

LSC Pension Scheme: Meet the Trustees

Our Scheme is in the enviable position of being managed by a group of very engaged and businesslike Trustees. This is due in no small part to all of you. Our last Member Nominated Trustee election saw a high number of votes cast – positive proof of your interest in how your Scheme is run. Andrew Cole took on the role of Trustee Chair from Michelle Darracott in March 2026. We thank Michelle for her significant contribution and commitment to the Scheme. Andrew brings valuable experience to the Board as shown in his bio below. He also brings continuity to the Board, having been involved with the Scheme as Michelle’s alternate previously.



Andrew Cole
Chair of Trustees

Andrew is a highly experienced pension trustee with over 20 years’ knowledge and experience, having served as a professional trustee, company-appointed trustee and member-nominated trustee. He has extensive UK and international experience in the pensions industry and is an experienced Chair of Trustees, as well as Chair of Investment and Risk Committees. He currently serves on a portfolio of seven pension schemes. He is accredited as a professional trustee by the Association of Professional Pension Trustees (APPT). Outside of pensions, he acts as a non-executive director for an international bank. In his spare time, he enjoys cycling, having completed the London to Paris ride five times, as well as skiing at a leisurely pace.

Hugh Barrett
Member Nominated

Hugh was Executive Director, Commissioning and Strategy at LSC, a role he continued in when transferring to the Legal Aid Agency. Prior to that, he held senior positions at HM Treasury and the Department for Communities and Local Government, following a career in the private sector. Over the past 25 years, Hugh has held a number of non-executive appointments. Now retired from active service, he currently serves as Chair of a large Multi-Academy Trust in Bristol and as a Trustee of a housing charity based in Wales. He enjoys travel, sport and spending time with his family.



Roger Hamilton
Member Nominated

Roger is now retired, having previously worked as Legal Director for the Audit Commission and the LSC (and the LAB). He was a Trustee of the Scheme many years ago, before rejoining us in 2015. He is also Finance Officer for the Sing for Joy Charity, is an active participant in the University of the Third Age in Islington and enjoys regular fitness training, cycling and mountain walking.

Giorgio Bugnatelli
Member Nominated

Giorgio is currently serving his third term as a member-nominated trustee. He retired from the Civil Service in April 2025, having formerly held the position of Recruitment Marketing Business Manager at the Ministry of Justice. Giorgio also served as Chair of the GMB trade union from April 2013 to September 2023. His longstanding commitment to volunteering is exemplified by his work with the Hylands Community Amateur Sports Club since 1990 – a place where young people not only learn and play, but also have the opportunity to develop as confident and balanced individuals. Giorgio’s dedication has been recognised with several honours, including the British Empire Medal (BEM), the Lifetime Achievement Award at the Club Hub Awards 2024, the Peter Bruce Lifetime Achievement Award (February 2025), and the Jack Petchey Foundation Leader Award (May 2025).



Audrey Fullerton
Employer Nominated

Audrey is a fellow member of the Institute of Chartered Accountants, Ireland and she has worked in finance roles since joining MoJ in 2012. She is currently a senior manager in the Management Accounting Centre of Excellence. She has been an Employer Nominated Trustee for over eight years, helping maintain the strong link between the Scheme and the Department. In her spare time Audrey enjoys travelling and walking and is also a regular at her local gym.

Peter Church
Employer Nominated

Peter is Finance Business Partner at the Ministry of Justice who provides support to LAA. He joined the LSC in 2004 as a Business Support Administrator and has worked in numerous roles since, predominantly in Finance. He is married with two young children and has been a Trustee for the Scheme since July 2015.



David Collins
Employer Nominated

David works at the Ministry of Justice as the Head of Pensions Operations and joined the Trustee board in 2022. Prior to David’s role as a Trustee, he worked closely with the Trustees for 20 years, most recently as the Pensions Manager for the Scheme. David spends most of his spare time with his two children, and enjoys sport.

As a group of Trustees, we have a wide range of complimentary skills, yet our overall focus is simple. We are legally responsible for looking after the investments in the LSC pension scheme and for ensuring your benefits are paid out when they are due; a responsibility that matters to each of us. With thanks,
Your Trustees